

Bethel im Norden



Our employees are an important factor for success in our fields of work at Bethel im Norden. As an employee at Bethel im Norden you stand for our diaconic character, the quality and the economic efficiency of the services we offer.

In order to provide these qualified support services with a diaconal profile now and in the future, Bethel im Norden relies on employees, who are committed with competence, motivated to take responsibility and creativity. Your commitment ensures that our clients receive the support they need.

For our employees we provide professional and personal development opportunities. Our new employee onboarding program includes a structured orientation, regular meetings with your supervisor and a wide range of training and development opportunities within the network of the v. Bodelschwingsche Stiftungen Bethel with over 22,000 employees.

Are you interested? Please submit your online job application here:
www.karriere.bethel.de/bin

We look forward to receiving your application!

Valid for: Birkenhof Altenhilfe gGmbH · Birkenhof Bildungszentrum gGmbH
Birkenhof Jugendhilfe gGmbH · Birkenhof gGmbH · Diakonie Freistatt



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Herausgeber:
v. Bodelschwingsche Stiftungen Bethel, Bethel im Norden, Personal & Bildung

Corporate Benefits Bethel im Norden



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Work-Life-Balance and Health Management

- Flexible working hours
- Social counseling
- Family and employee friendly working conditions
- Health management (such as active sports and club society)
- Vacation beyond the statutory minimum entitlement
- Sickness benefit allowance
- Integration management
- Health insurance partner (BKK Diakonie)
- Pastoral care (parish service)
- Company fitness program

Salary and Prevention Management

- Company pension program
- Pay scale AVR DD
- Special payment (13th salary)
- Anniversary bonus
- Child benefit supplement
- Capital-forming benefits
- Entitlement to benefits in the event of illness, birth or death
- Advanced salary payments
- Rewards for recruiting new employees
- Employee benefits offered by external partners

Professional and Personal Development

- Career progression opportunities and training
- Support for professional studies
- Recognition of prior service periods
- A wide range of career opportunities in our various fields of work
- Training opportunities
- Possibility of being employed after the training period

Working Conditions and Working Environment

- Unlimited employment contracts
- Structured orientation program (modular system)
- Ergonomic and modern workplaces
- Knowledge transfer management
- Modern work
- Largest diaconal alliance in Europe
- Structured employee appraisals
- Principles of leadership and cooperation
- Safety + health standards
- Christian self-image
- Representation of interests
- Quality management system

Additional Benefits

- Free parking
- Anniversary events for long-time employees
- Events for former employees
- Company gatherings and tours
- Lunch offers
- Mobility offers (e.g. Jobticket)